



PERSON SPECIFICATION FOR LEARNING MENTOR

| Category | Essential | Desirable | Evidence From: |
|--|------------------|------------------|--------------------------|
| QUALIFICATIONS GCSE English and Maths (or equivalent) NVQ Level 2 (or equivalent qualification) | ✓ | ✓ | Application |
| EXPERIENCE IT skills in Microsoft Office or similar Previous experience of working with young people Previous experience of working in a school Previous experience of teaching (whole class or small groups) | ✓ ✓ | ✓ ✓ | Application Interview |
| SKILLS Good interpersonal and communication skills Ability to prioritise Ability to maintain resilience, understanding and positive thinking when working with challenging pupils Driving Licence | ✓ ✓ ✓ | ✓ | Application Interview |
| QUALITIES Sense of humour Ability to be an active and full member of a team Commitment to staff development | ✓ ✓ ✓ | | Application Interview |
| APTITUDE Empathy for young people | ✓ | | Interview |

Manorside Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful application's background credentials, including enhanced DBS checks.