

SWIMMING TEACHER

	Criteria	Essential	Desirable	How Identified
Qualifications	ASA level 2 in teaching swimming	✓		Certificate
Work Experience	Previous swimming teaching experience	✓		Application/interview
	Experience of designing sessions for specific user groups		✓	Application/interview
	Experience of teaching children and adults		✓	Application/Interview
Special Aptitude / Skills	Ability to follow procedures	✓		Application/Interview
	Good level of communication and interpersonal skills	✓		Application/interview
	Ability to work as a member of a team	✓		Application/interview
Knowledge	Knowledge of basic Health and Safety	✓		Application/interview
	Knowledge of the swimming pool environments		✓	Application/interview
	An understanding of Safeguarding protocols	✓		Application/interview
Disposition / Attitude	To embrace change and new ways of working	✓		Interview
	Enthusiastic, positive and motivated	✓		Interview
	Friendly and approachable	✓		Interview
	Patient and caring manner	✓		Interview

Short-listing Comments

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Outcome: Interview / Hold / Regret

