



| <b>The Lion Works School</b>                          |  |   |
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| <b>Person Specification – PE &amp; Adventure Lead</b> |  |   |
| <b>Criteria</b>                                       | <b>Essential</b>   | <b>Desirable</b>  |
| Knowledge   | <ul style="list-style-type: none"> <li>• Understands, and has experience of, PE and outdoor education within a school setting and curriculum</li> <li>• Knowledge of ASD teaching strategies</li> <li>• Effective knowledge of strategies that maintain a learning environment with high standards of behaviour and conduct</li> <li>• Knowledge of effective inclusion practises</li> </ul> | <ul style="list-style-type: none"> <li>• Knowledge gained from teaching in specialist settings</li> <li>• Advanced teaching and/or management qualifications</li> </ul> |
| Experience  | <ul style="list-style-type: none"> <li>• Recent teaching experience within an education setting, specialist or mainstream</li> <li>• Recent experience of outdoor learning</li> <li>• Demonstrate evidence of practice in working with students who have learning difficulties and disabilities</li> <li>• Delivering 'good' or 'outstanding' lessons as a teacher</li> </ul>                | <ul style="list-style-type: none"> <li>• Experience of specialist settings</li> <li>• Experience of small class teaching</li> </ul>                                     |
| Skills & Abilities                                    | <ul style="list-style-type: none"> <li>• Excellent interpersonal skills</li> <li>• Be able to support and promote a reflective learning ethos</li> <li>• Be creative and flexible in the way you work</li> <li>• Excellent communication skills</li> <li>• Committed to your own professional development and participate fully in the school's community</li> </ul>                         | <ul style="list-style-type: none"> <li>• Good sense of humour and a team spirit!</li> </ul>   |
| Personal Attributes                                   | <ul style="list-style-type: none"> <li>• Commitment to the additional support needs of all learners and to the development of cooperative responses through a strong team approach</li> <li>• Excellent interpersonal skills and a sense of humour</li> <li>• Exceptional team working ethos</li> </ul>  |   |



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|                    | <ul style="list-style-type: none"> <li>• Confidence in working with a range of students, staff and external agencies</li> <li>• Proactive and innovative with ability to problem solve.</li> </ul>   |   |
| Qualifications     | <ul style="list-style-type: none"> <li>• Honours undergraduate degree</li> <li>• PGCE or equivalent</li> <li>• Qualified teacher status with excellent knowledge and teaching skills</li> </ul>  | <ul style="list-style-type: none"> <li>• Evidence of continuing professional development</li> </ul>   |
| Other Requirements | <ul style="list-style-type: none"> <li>• High aspirations to support students' talents in a range of sporting activities</li> <li>• A desire to raise participation across a range of sporting activities</li> <li>• Full driving licence</li> </ul> | <ul style="list-style-type: none"> <li>• Other sporting /outdoor education-related qualifications /accreditations /awards</li> <li>• Knowledge of supporting in schools &amp; county participation in a range of sporting activities</li> </ul> |