



PERSON SPECIFICATION
SEND Lead

CATEGORY	Essential	Desirable
QUALIFICATIONS		
Educated to degree level or equivalent experience.		*
Evidence of relevant training	*	
Extensive knowledge of the development of children's learning across the primary phase	*	
EXPERIENCE		
Evidence of effective use of a range of Inclusion strategies/practices	*	
SKILLS		
Good communication and interpersonal skills	*	
Ability to empower, motivate and enable staff through effective planning and delegation		*
KNOWLEDGE		
Sound understanding of primary practice		*
Sound understanding of assessment, recording and reporting		*
Knowledge and understanding of current educational developments and legislation	*	
Sound knowledge and understanding of special educational needs	*	
QUALITIES		
Ability to be enthusiastic in the drive for excellence	*	
Ability to handle the pace of change	*	

<p>Show vision and enthusiasm for the needs of all learners</p> <p>An ability to create effective working partnerships with families and outside agencies</p> <p>Able to motivate and inspire others</p> <p>Sensitive to the needs of community members and able to provide support</p> <p>Resilience and ability to handle difficult situations</p> <p>Use initiative and be innovative</p> <p>High expectations of pupil achievement</p> <p>Knowledge of current legislation and developments in education particularly in area of SEND personalised learning and gifted and talented</p>	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>	
LEADERSHIP & MANAGEMENT		
<p>Ability to speak with confidence for the school in a variety of contexts</p> <p>Can motivate and encourage participation of a variety of stake holders</p> <p>Ability to evaluate standards achieved and set realistic targets for improvement</p> <p>Have a clear understanding of what an Inclusive school is and how to achieve and maintain it</p>	<p>*</p> <p>*</p>	<p>*</p> <p>*</p>
RELATIONSHIPS		
<p>Ability to forge effective relations with families, colleagues and outside agencies and support ways for them to participate actively in their child's education</p>	<p>*</p>	

Ambitions Academies Trust Is Committed To Providing A Safe, Supportive And Stimulating Environment For All Its Pupils Following Keeping Children Safe in Education Guidelines. This Post is Exempt from the Rehabilitation of Offenders Act 1974

Outstanding Achievement for All