**Teaching and Learning Support Assistants – 3 roles - Additional Needs Support, EAL and Classroom based support**

* Department: Academy Schools
* Division: Ocean Academy, Poole
* Salary details: Point 5-6 NJC Actual salary £17,676 to £17,971 for 32.5 hours (20 hours £10,877)
* Salary details: Point 7-11 NJC Actual salary £18,273 to £19,541 for 32.5 hours (20 hours £11,245)
* Employment Status: Part time (Term Time only)
* Hours: 0830 -1530 for Additional Needs Support and Classroom based support (32.5 hours)
* Hours 0830-1230 for EAL support (20 hours)
* Contract Type: Permanent following successful probationary period
* Closing date:  21 February 2024
* Interview date: Thursday 29 February 2024
* Contact detail : Jane Burry (Office Manager) : [office@ocean-aspirations.org](mailto:office@ocean-aspirations.org) Tel: 01202 606888
* Start date : ASAP
* Responsible to: The Principal

**EAL role**

We have a number of children who have joined us who have English as an additional language and we are looking for an adaptable and hardworking person to work as a Teaching and Learning Support Assistant in line with the Level 2/3 job description attached. We seek someone who can support this lovely group of children with building spoken and written English.

**Additional Needs role**

We are looking for an adaptable and hardworking person to work as a Teaching and Learning Support Assistant to work as a TA in line with the Level 2/3 job description attached who can support a child with additional needs (hearing) as well as work with this child in small groups within the classroom.

**Classroom based role**

We are looking for an adaptable and hardworking person to work as a Teaching and Learning Support Assistant to work as a class TA in line with the Level 2/3 job description attached.

The successful candidates will ideally have experience of working with KS2 children, have a minimum of an NVQ Level 2 qualification (or equivalent), have experience of supporting children who need additional learning support or a classroom based support role and is self- motivated with a flexible approach to the role.

If you think you can make a positive contribution to the education of our children & enjoy working in a respected and supportive team, please apply.

**The successful candidates will:**

* Have a minimum of **NVQ Level 2 or 3 qualification** (or equivalent)
* Have a professional manner and can use their initiative
* Be enthusiastic and have a friendly approach
* Have excellent English and maths skills
* Have experience of working with children who need additional support or within a whole class TA role
* Be punctual and reliable
* Adhere to the professional standards for teaching assistants
* Promote the vision and values of the academy
* Work confidentially and adhere to all safeguarding protocols in line with KCSIE

**We can offer :**

* A supportive team and vibrant professional community
* A positive school culture who believes in collaboration and respect
* A high regard for managing workload
* A commitment to comprehensive professional development
* Energetic and enthusiastic high attaining pupils where inclusion thrives and behaviour is outstanding
* An ethos based around the Aspirations core principles of Self-Worth, Engagement and Purpose

Please contact our office manager Jane Burry by email : [office@ocean-aspirations.org](mailto:office@ocean-aspirations.org) or 01202 606888 if you have any questions about this role. We warmly welcome visits to the school. Full post details including job description and personal specification are also available on the school website. www.aatocean.org

To apply: Please apply via the TES links:

- Additional Needs: <https://www.tes.com/jobs/vacancy/-1990883>

 - Class based: <https://www.tes.com/jobs/vacancy/-1990878>

 - EAL: <https://www.tes.com/jobs/vacancy/-1990827>

Only shortlisted candidates will be contacted and invited to attend interview.

The applicant must:

* Hold Right to Work in the UK
* Hold an enhanced child barred list DBS certificate registered with the online update service or be willing to process a new application
* Provide two professional related references

Ocean Academy and Aspirations are committed to children’s safety and safeguarding; DBS disclosure requirements will apply to this post.

View our Child Protection and Safeguarding Policy on the school website.More information about our lovely academy and Aspirations Academies Trust can be found on our website [www.aatocean.org](http://www.aatocean.org)

*Aspirations Academies Trust and Ocean Academy Poole are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment.*

*The successful candidate will be required to demonstrate that they meet the essential elements of the person specification and will be subject to pre-employment checks including a health check, and Enhanced DBS check and satisfactory references. A probationary period is in place.*