



Early Years Leader Application Pack



Every child, every opportunity

Hillbourne Primary School

Kitchener Crescent, Poole, Dorset BH17 7HX

Tel: 01202 692604. Email office@hillbourne.poole.sch.uk

www.hillbourne.poole.sch.uk

Headteacher: Laura Bennett

Deputy Headteacher: Richard Claxton

Welcome from our Headteacher

February 2024

Dear Colleague,

Many thanks for your interest in the position of Early Years Leader at Hillbourne Primary School. I hope that you find this information pack a useful introduction to the role and that it will encourage you to apply for this exciting opportunity to join the leadership of our school.

Hillbourne is a welcoming two form entry school with a rich curriculum. We have a state of the art new school building which has been specifically designed to offer the best learning environment for our pupils.

Hillbourne Primary School is part of the Hamwic Education Trust which consists of 35 schools including local schools who we work with as part of the Hillary Partnership which include Springdale First School, Henbury View First School, Bearwood Primary School & Nursery School, Upton Infants & Juniors, Lytchett Matravers Primary School, Twin Sails Infant School, Hamworthy Park Junior School and Wimborne First School.

The Hamwic Trust's aim is to put the child at the centre of everything they do. At Hillbourne the school ethos is "Every child, every opportunity" and this is supported by all staff throughout the school who are passionate to provide quality first teaching and learning to enable all children to thrive both academically and emotionally.

Hillbourne prides itself on the academic performance of its pupils. The 2022-23 school SATS results were above national average for maths and writing. 31% of our pupils achieved working at greater depth in reading and maths.

Hillbourne recognises that the EYFS (Early Years Foundation Stage) is critical for children's ongoing attainment at school. We believe that at this stage of the development children should learn through a range of experiences and in a variety of ways that promote their natural curiosity.

We are looking for an exceptional leader to accelerate demonstrable and sustainable improvements in attainments and ensure all staff are provided with an environment, resources and curriculum that allow them to undertake their roles with excellence.

I strongly encourage you to visit the school, where you will see first-hand our inclusive ethos and the great potential of our pupils. To make an appointment to view our school or get further information about the role, please email l.bennett@hillbourne.poole.sch.uk or call the school office on 01202 692604.

I very much look forward to receiving your application.

Laura Bennett
Headteacher



ADVERT

ROLE:	Early Years Leader
SCHOOL:	Hillbourne Primary School
HOURS:	Full time
SALARY:	Main Pay / Upper Pay Scale TLR2
CLOSING DATE:	9am 21 March 2024
INTERVIEW DATE:	Week beginning 25 March 2024
START DATE:	1 September 2024

With **brand new leadership and a brand new building**, this is a unique opportunity to join the journey of a new chapter of Hillbourne Primary school. **Exciting opportunities await** in this stunning school in Broadstone, Poole.

Having recently joined Hamwic Education Trust, Hillbourne Primary School has appointed a new head, who not only has 9 years of headship within the Trust but is working with a passionate and driven school team. The clear vision of 'every child, every opportunity' will be clear to see, with a passion for quality education and employee wellbeing.

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This is an exciting opportunity for a professional, enthusiastic, motivated, and dynamic leader to join our team. We work as a collective team and have a strong school community and are passionate about making a difference for all, enabling children to thrive both academically and emotionally.

If you are interested and would like to know more, please come and visit the school and meet the new leadership team. Be prepared to be enthused, excited and make a difference for the future of the pupils at Hillbourne.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Has a commitment to their quality of teaching and learning and improving educational outcomes for all children
- Is committed and passionate, having high expectations of achievement and behaviour, making a real difference to the lives of children
- Has excellent standards of communication and interpersonal skills
- Enjoys working as part of a team and can build strong relationships with the many stakeholders in a school

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Laura Bennett l.bennett@hillbourne.poole.sch.uk

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

