

Strategic Lead – Resourced-Base Provision

Start Date:	1st September 2026
Responsible to:	CLP Inclusion Lead
Location:	Across Coastal Learning Partnership schools
Salary:	Leadership Scale 2-6, negotiable with the successful candidate
Hours of work:	0.6 FTE, with some flexibility
Basis:	Permanent

We are excited to offer an opportunity for an experienced and passionate practitioner to take on the role of **Strategic Lead for Resourced-Base Provision** currently across four of our schools.

Our resourced-base provisions collectively cater for up to 50 pupils with communication and interaction needs and those with Autism Spectrum Condition (ASC) or on the pathway to ASC diagnosis. All children will have an EHCP and some may even be awaiting specialist placement. The resourced-base provisions are currently in the following schools: St Clements & St John's CE Infant School, Bethany CE Junior School, Old Town Infant School and Queen's Park Infant Academy.

This is a key leadership role to build further on the strong foundations already laid in these provisions as we aim to further strengthen consistency and quality of provision and pupils' outcomes. You will receive support with administration and will work closely with the central Inclusion Lead Practitioner to shape provision, align practice and drive improvement across the partnership.

What you'll do:

- Manage the strategic development and line management of resourced-base provision across schools
- Drive consistency in systems, practice, and outcomes
- Lead on quality assurance, curriculum development, and admissions oversight
- Strengthen partnership working with schools, Local Authorities, and external agencies
- Oversee and evaluate the impact of the provisions

Who we're looking for:

- Committed to inclusive, high-quality provision
- A collaborative leader with a strategic mindset
- Able to work across multiple settings and drive consistency
- Qualified SENDCo (or extensive SEND support and willingness to secure the qualification if required)

This is an exciting opportunity to influence provision at a partnership level while maintaining flexibility within your current role. This post is offered as a secondment opportunity in the first instance.

Closing Date: Midnight Sunday 7th June 2026

Interviews: 12th June 2026

Informal discussion about this new role is encouraged, please contact Helen Moors on 01202 806 155 or helen.moors@coastalpartnership.co.uk to arrange a time to speak with our CEO, Paul Howieson.

To comply with our statutory safer recruitment practices and obligations, we are unable to shortlist incomplete applications. Please ensure you include a full employment and education history, details of two referees and explain any gaps in employment. **CVs will not be accepted from external candidates.**

Coastal Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment.

The successful candidate will be required to demonstrate that they meet the essential elements of the person specification and will be subject to pre-employment checks including a health check, and Enhanced DBS check, Child Barred List check and satisfactory references. We will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. As care must be taken to avoid unconscious bias and any risk of discrimination a person who will not be on the appointment panel will conduct the search and will only share information if and when findings are relevant and of concern. Applicants are advised that it is an offense to apply for the role if they are barred from engaging in regulated activity relevant to children.

CLP is committed to creating a diverse environment and is proud to be an equal opportunity employer. All applicants who meet the person specification will receive equal consideration for employment. We value the fact that our schools are very different, as are our colleagues within them. Our culture is one in which colleagues serve and inspire each other in the spirit of professional generosity; colleagues are empowered to be themselves and to be their best. At CLP, everyone is welcome and encouraged to achieve and be heard.

Job Description **Strategic Lead – Resourced-Base Provision**

Start Date:	1st September 2026
Responsible to:	Inclusion Lead
Location:	Across Coastal Learning Partnership schools
Salary:	Leadership 2-6; £31,841 - £35,141 pro-rata per annum Negotiable
Hours of work:	0.6 (flexible)
Contract Type:	Permanent

Job Purpose & Objectives

- Provide strategic leadership for specialist resource provision, currently across four schools.
- Support the Inclusion Lead in ensuring high-quality, consistent provision.
- Drive alignment of systems, processes, curriculum, and practice.
- Oversee admissions, quality assurance, and partnership working.
- Contribute to continuous improvement and inclusive outcomes.

Safeguarding

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Main Duties & Responsibilities

Strategic Leadership & Oversight

- Support strategic oversight of all resource provisions.
- Contribute to a coherent vision for inclusion.
- Support long-term strategic planning.
- Line management of the resourced based team across schools, including recruitment, performance management and budget.

Policy, Process Alignment & Consistency

- Align policies and procedures across provisions.
- Ensure consistent implementation of standards.
- Promote equity and address variation.
- Standardise high-quality practice.

Quality Assurance & Development

- Monitor effectiveness and identify improvements.
- Support leaders to implement best practice.
- Contribute to audits and reporting.
- Oversee and undertake annual reviews where required.

Curriculum Development

- Lead development of an inclusive curriculum.
- Ensure consistency and ambition across schools.
- Facilitate collaboration between settings.

Admissions & Panel Participation

- Oversee admissions processes.
- Ensure fair and transparent practice.
- Attend placement and review panels.
- Work with BCP and stakeholders.
- Support financial viability with finance team.

Partnership Working

- Collaborate across CLP schools.
- Build relationships with BCP and agencies.
- Represent the partnership externally.

Therapeutic Support Oversight

- Oversee therapy services.
- Align therapeutic and educational provision.
- Monitor impact on outcomes.

Training & Professional Development

- Develop training opportunities for resources base and mainstream school staff.
- Support professional development and encourage opportunities for the team through appraisal.
- Promote collaboration and improvement.

Additional Information

Duties may vary in line with the needs of the role.

Safeguarding Responsibilities

Follow safeguarding policies, maintain awareness, and complete required training.

Person Specification Strategic Lead – Resource Provision

Qualifications	Relevant degree or equivalent	Leadership or SEND qualification
Experience	Experience in SEND/resource provision leadership	Multi-school experience
Professional Knowledge	Strong understanding of SEND and inclusion, including relevant legislation SENDCO qualification or willingness to undertake, unless exempt	Knowledge of LA processes for SEND Knowledge of resource provision arrangements
Skills	Strategic leadership, organisation, collaboration Strong communication skills, both written and verbal Ability to build and maintain effective working relationships Good organisation and time management skills Ability to work independently and as part of a team	Competence in IT systems as relevant to the role
Qualities	Commitment to inclusion and improvement Professional, reliable and accountable Commitment to high standards	
Other	Willingness to travel to CLP sites	First aid training