## THE LION WORKS SCHOOL INDEPENDENT SPECIAL SCHOOL AND SIXTH FORM

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Post Title	Engagement Coach	Department	N/A
Hours per week	Full time	Weeks per year	Term time
Contract type	Permanent	Salary	£
Reports to	Engagement Lead		

## **Person Specification**

Criteria	Essential	Desirable
Knowledge	<ul> <li>Knowledge of learning difficulties and disabilities and an in depth understanding of the effects on learning</li> <li>Knowledge of assessment and practise</li> <li>Knowledge of ASC teaching and support strategies</li> <li>Effective knowledge of strategies that maintain a learning environment with high standards of behaviour and conduct</li> <li>Up to date curriculum knowledge</li> </ul>	Knowledge gained from teaching in specialist settings
Experience	<ul> <li>Demonstrate evidence of practise in working with pupils who have learning difficulties and disabilities</li> <li>Current experience of working with children and being able to promote a desire for learning</li> </ul>	<ul> <li>Experience of specialist settings</li> <li>Experience of small class support and teaching</li> </ul>
Skills and abilities	<ul> <li>Excellent interpersonal skills</li> <li>Be able to support and promote a reflective learning ethos</li> <li>Be creative and flexible in the way you work</li> <li>Excellent communication skills</li> <li>Committed to your own professional development and participate fully in the school's community</li> </ul>	Good sense of humour and a team spirit!
Personal attributes	Commitment to the additional support needs of all learners and to the development of cooperative responses through a strong team approach	•

	Excellent interpersonal skills and a	
	sense of humour	
	Exceptional team working ethos	
	Confidence in working with a range	
	of pupils, staff and external agencies	
	Proactive and innovative with ability	
	to problem solve.	
Qualifications	GCSEs in English, Maths and Science	Honours undergraduate degree
	<ul> <li>– Grade C or equivalent</li> </ul>	
	Evidence of continuing professional	
	development	
Other	Full driving licence	•
requirements		