**Job Description**

**Role Profile**  Senior Educational Psychologist

**Service/Team** Educational Psychology Service

**Reports to** Principal Educational Psychologist

**Responsible for**

**Number of posts** 1

**Post number**

**Career Grade** Soulbury B SCP 4-7 plus up to 3 SPA points if applicable.

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| **My job improves the quality of life for the people of Bournemouth Christchurch and Poole by** using psychology to help children and young people (0-25 years) make the most out of education. I work with families, teachers, schools and other professionals to support children and young people in education. I am employed by the local authority to provide independent advice and most importantly, I advocate for children and young people. As a senior educational psychologist, I develop and shape the direction of the educational psychology service. I provide line management and professional supervision of educational psychologists and assistant educational psychologists within the team.  |

**Job Overview**

* To support the management of daily operational aspects of EPS service delivery, including reviewing time efficiencies and impact
* To contribute to the evaluation and development of the EPS including providing line management and professional supervision of educational psychologists and assistant educational psychologists
* To ensure the service achieves its aims, objectives and service standards and provides a reliable and effective service for children and young people
* To promote inclusion, developing and implementing council wide strategies for positive outcomes and wellbeing for children and young people

**Key Responsibilities**

* Contributing to service planning and delivery (including development of service level agreements, policies and guidance), collaborating and co-producing with families, schools and other agencies.
* Developing, sharing, and applying your knowledge and skills as a psychologist within a management position – providing psychological insight to staff within Children’s Services and other agencies, including working closely with colleagues in the SEND team
* Monitoring and evaluating service performance and impact, supporting service delivery within budget
* Ensuring the service provides high quality psychological advice for EHC processes
* Promoting and developing the training, research and early intervention role of the psychology service
* Contributing to strategic developments in relation to wellbeing and inclusion for children and young people
* Lead on specific projects and areas of development
* Ensuring that safeguarding policies and procedures are adhered to and concerns are raised in accordance with these policies
* Co-ordinating Critical Incident support
* Inspiring team members by creating opportunities to be creative and innovative, supporting team development and encouraging autonomy to enable team members to do their best work.
* Overseeing the recruitment, induction, professional supervision, appraisal and performance of both educational psychologists and assistant educational psychologists within the team

**Specific Qualifications and Experience**

* Honours degree in psychology or equivalent, which confers Graduate Basis for Registration with the British Psychological Society
* Post-graduate qualification as an educational psychologist

Experience

* As an experienced educational psychologist you will be a professional role model, inspiring, developing and leading others with compassion and collaboration
* Successful experience of undertaking a wide range EP work within an LA context, providing support to a range of service users
* Commitment to and successful experience of gaining the voice of the child using a range of creative approaches
* Successful experience of the use of consultation and solution focused models in EP Service delivery
* Promoting inclusion/systems work within a range of settings
* Involving children and families in developing and evaluating the delivery of services
* Successful experience of leading projects and initiatives
* Proven experience of successful and effective collaborative work
* At least 3 years’ experience working as a qualified educational psychologist within an LA

Knowledge

* Knowledge of a wide range of psychological theories and research regarding children’s development
* Wide knowledge of approaches to EP service delivery (including consultation based and solution focused models)
* Facilitation skills to enable co-production of key service developments
* Knowledge of current SEN legislation and guidance
* The benefits of inclusion and strength-based approaches
* Approaches to supervision and support for EPs and other professionals
* Ability to enthusiastically and creatively apply psychology proactively
* Application of compassionate and collaborative leadership models, supporting the wellbeing and development of team members
* Effective use of ICT to collect and interpret data

**Personal Qualities & Attributes**

* Solution focused thinking
* Excellent communication, interpersonal and organisational skills
* Ability to work on own initiative
* Team commitment
* Ongoing commitment to developing your own psychological knowledge, practice and professional development
* Corporate awareness
* Ability to motivate others
* Professional commitment to maximising outcomes for all children
* A commitment to promoting inclusion and valuing diversity
* Strong analytical skills and ability to develop and implement effective strategies

**Job Requirements**

* Current registration as an educational psychologist with the Health and Care Professions Council
* Enhanced with Child Barring list level DBS check
* Must be able to travel, using public or other forms of transport where they are viable, or by holding a valid UK driving licence with access to own or pool car.

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with this post.