

APPROVED MENTAL HEALTH PROFESSIONAL

Post Number

Department Adult Social Care

Division

Section

Person Specification

Qualifications/Training

Requirement	Criteria
Approved Mental Health Professional qualification.	Essential
Social Work qualification and current professional registration .	Essential
Best Interest Assessor	Desirable
Trained in carrying out Safeguarding Investigations	Desirable

Achievements & Experience

Requirement	Criteria
Experience of co-ordinating Mental Health Act assessments as an AMHP.	Essential
Experience of being involved with Safeguarding Adults Investigations and if not trained as an Investigator, the willingness to do so.	Essential
Experience of carrying out holistic assessments, formulating care plans and carrying out reviews.	Essential
Ability to assess and manage risks in complex situations.	Essential
Experience of supporting service users and carers to access Personalised Budgets.	Desirable
Experience of working with multi-disciplinary teams.	Essential

Knowledge

Requirement	Criteria
Thorough knowledge of relevant legislation, i.e. Mental Health Act, Mental Capacity Act, NHS & Community Care Act and other legislation relevant to local authority duties.	Essential
Thorough understanding of the range of mental disorders and their impact on service users and their families.	Essential

An understanding of the principles of Personalisation Agenda and process.	Desirable
Understanding of the principles and processes of Care Programme Approach in practice.	Essential

Skills

Requirement	Criteria
Ability to manage complex situations, whilst managing risks and maintaining the safety of service users, carers and others.	Essential
Ability to undertake complex assessments and formulate ways of managing need and risk.	Essential
Ability to produce high quality Reports and maintain written and electronic service user records.	Essential
Ability to use a variety of IT systems and aptitude to learn new skills.	Essential

Qualities & Attitude

Requirement	Criteria
Ability to function as an autonomous worker.	Essential
Ability to work collaboratively as a member of a fast moving Team.	Essential

Other

Requirement	Criteria
Ability to drive a car and have a car available for work duties.	Essential