

Job Description

FCERM Principal Environmental Scientist

Role Profile	Specialist Band L
Service/Team	Flood and Coastal Erosion Risk Management (FCERM)
Reports to	FCERM Strategy, Policy & Environment Manager
Responsible for	0
Number of posts	1 FTE
Post number	TBC
Career Grade	N/A

My job improves the quality of life for the people of Bournemouth, Christchurch and Poole, East Devon and the wider South - West area working collaboratively with partner organisations, by providing clear and robust evidence and technical advice to support the delivery of flood and coastal erosion risk management services, helping to secure positive outcomes for communities at risk of flooding and coastal change now and in the future, whilst also seeking to enhance the wider-environmental outcomes of FCERM activities.

Job Overview

Working as part of multi-disciplinary teams, this role will provide leadership on delivery of environmental assessment and consenting required to inform/support the development of FCERM strategies and the design and construction of FCERM schemes delivered by the BCP Council and East Devon District Council Shared Service as well as broader South West partner organisations. This role requires a thorough understanding of relevant environmental legislation and consenting processes and requirements for FCERM projects in England, and appreciation of the wider-FCERM sector in England. This role will also be expected to manage the environmental assessment packages of work for project teams, and mentor junior staff to develop the capability of the FCERM team to undertake more of this work in-house.

Key Responsibilities

- Lead on provision of expert environmental advice and support to the FCERM capital and asset management teams in delivering capital and maintenance works, including:
 - Advising on environmental assessment and/or investigation requirements and procurement of external specialists where appropriate.
 - Undertaking environmental assessment and consenting support to gain necessary approvals to undertake works, including engagement with statutory stakeholders / consultees.
 - Advising / leading on environmental monitoring and reporting required to discharge relevant consent conditions.
- Work with other members of the FCERM team and other stakeholders to develop appropriate environmental management and monitoring strategies where required along the coast that are sensitive to the important environmental designations of the area.
- Delivering high quality services, share and embed best practice principles of environmental management within the FCERM service with enthusiasm and commitment, supporting and coaching colleagues as necessary to ensure they are able to develop skills in this area.
- To work in accordance with agreed policies and procedures of BCP Council.

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with this post.

- To comply with all decisions, policies and standing orders of both BCP Council, and any relevant statutory requirements, including Equal Opportunities legislation, Health and Safety at Work Act and Data Protection Act.

Specific Qualifications and Experience

- Degree level qualification in relevant field or equivalent experience.
- Chartered membership of an appropriate professional body.
- Evidence of continual professional development.
- Extensive knowledge and expertise of the work practices, processes and procedures for undertaking the range of work required of this role, including understanding of industry best practice and broader commercial awareness.
- Extensive knowledge and expertise of delivering environmental assessment for FCERM projects, from strategic level studies to schemes, including Strategic Environmental Assessment, Preliminary Environmental Information Report, Environmental Impact Assessment, Preliminary Ecological Appraisal, Ecological Impact Assessment, Habitat Regulations Assessment, Marine Conservation Zone Assessment and Water Framework Directive Assessment, working in areas of extensive environmental designations that have gained approval of statutory bodies.
- Excellent knowledge and experience of relevant environmental legislation and consenting processes and requirements for FCERM projects in England, and the risk of non-compliance to relevant legal and statutory requirements.
- Excellent knowledge of current and emerging issues, policies, practices and technologies/solutions related to this work area.
- Experience in the specification and design of environmental/ecological investigations and monitoring programmes.
- Experience in the specification and design of environmental compensation, restoration and/or enhancement solutions, working as part of a multi-disciplinary delivery team.
- Demonstrable knowledge and experience of preparing contracts and managing the delivery of environmental studies, surveys, investigations.
- Experience of project management and working effectively as part of multi-disciplinary teams.
- Experienced in using a wide range of IT programmes relevant to the role including Outlook, Word and Excel.

Personal Qualities & Attributes

- Able to analyse data accurately to produce reports to inform project decisions / service delivery improvements.
- Able to develop highly effective partnerships to achieve collective objectives and help to overcome any barriers to joint working
- Able to effectively prioritise workload in an environment of change and manage competing demands effectively.
- Able to support and mentor colleagues wishing to develop skills and knowledge in this work area.
- Excellent interpersonal and oral and written communication skills and ability to present information in a focussed way

Job Requirements

- Must be able to travel, using public or other forms of transport where they are viable, or by holding a valid UK driving licence with access to own or pool car.
- Must be willing to work occasional evenings and weekends to facilitate engagement events.

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