

ST. WALBURGA'S CATHOLIC PRIMARY SCHOOL

PERSON SPECIFICATION

Post Title: Teaching Assistant (Level 2)

Reporting to: 1: Class Teacher
2: Teaching and Learning Leader
3: Inclusion Leader
4: Deputy Headteacher

Grade: BG0319 Grade 3 (*scale points 4 - 6*)

	✓ as appropriate	
	Essential	Desirable
Qualifications/Training The qualifications and/or training required to undertake the role.		
<ol style="list-style-type: none"> 1. Good standard of written and spoken English. Good numeracy skills. 2. Willingness to participate in in-service training 3. Childcare or other relevant qualification(s) 	<p>✓</p> <p>✓</p>	<p>✓</p>
Experience The level of experience required and/or length of time the post holder will have been required to have undertaken the item specified.		
<ol style="list-style-type: none"> 1. Experience of working with Primary School age children 2. Experience of working within a Primary School 3. Experience of supporting Phonics / Early Reading 	<p>✓</p> <p>✓</p>	<p>✓</p>
Knowledge The knowledge and understanding the post holder must have of the item specified.		
<ol style="list-style-type: none"> 1. An understanding of the varied needs of children as they develop socially and academically 	<p>✓</p>	
Skills/Abilities The level of skills or ability required to undertake the item specified.		
<ol style="list-style-type: none"> 1. Ability to work as part of a team. 2. Ability to be flexible to the needs of the children. 3. Reliable 4. Self organised with the ability to take initiative when required. 5. Ability to motivate and inspire children on tasks 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
Other Any other competencies required to undertake the role.		
<ol style="list-style-type: none"> 1. To support the Church School ethos 2. To communicate and disseminate information at a child's level of understanding 3. To be able to maintain confidentiality 4. To be polite and professional at all times 5. Aptitude to use IT as a teaching tool 6. Maintain an appropriate sense of humour 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>