

PERSON SPECIFICATION FOR THE POST OF PRIMARY TEACHER

Area	Essential	Desirable
<p>QUALIFICATIONS</p> <p>QTS</p> <p>Evidence of relevant in-service training</p> <p>Hold an alternate degree and/or other professional qualification</p> <p>Further training and/or qualification in SEND</p>	<p>√</p> <p>√</p>	<p>√</p> <p>√</p>
<p>KNOWLEDGE</p> <p>Sound understanding of pedagogical best practice</p> <p>Sound understanding of child development and pupil progress</p> <p>Sound understanding of assessment, recording and reporting</p> <p>Sound knowledge and understanding of current educational developments and legislation, including Curriculum best practice</p> <p>Sound and experienced-based knowledge about best pedagogical practice of pupils with SEND/SEMH (UPR / SPELL...etc...)</p>	<p>√</p> <p>√</p> <p>√</p> <p>√</p>	<p>√</p>
<p>EXPERIENCE</p> <p>Experience working within a classroom</p> <p>Evidence of innovative and successful pedagogical approaches</p> <p>Experience of working with children who present with SEND</p> <p>Teaching experiences across the key stages</p> <p>Successful teaching experiences in SEMH provisions</p> <p>Experience leading a team of staff</p>	<p>√</p> <p>√</p> <p>√</p>	<p>√</p> <p>√</p> <p>√</p>
<p>SKILLS</p> <p>Strong curriculum, communication and interpersonal skills</p> <p>An excellent ability to empower, motivate and enable pupils and staff through effective planning and delegation</p> <p>An excellent leader of learning, with the ability to be prioritise workload, whilst being positive and optimistic at all times</p> <p>The ability to drive in the UK (with a valid UK License)</p> <p>The ability to use ICT successfully as a curriculum and organisational tool</p> <p>The ability to take a 'Trauma Informed' approach</p>	<p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p>	
<p>QUALITIES</p> <p>Be able to consistently demonstrate high-expectations, with compassion</p> <p>Be able to demonstrate empathy, understanding and resilience</p> <p>Be able to be respectful to all people at all times</p>	<p>√</p> <p>√</p> <p>√</p>	
<p>APTITUDE</p> <p>Ability to be consistent, calm and creative in your thinking and actions</p> <p>Ability to be clear and inspirational in your leadership</p> <p>Ability to demonstrate care and compassion whilst holding the highest of expectations for each child and their family</p>	<p>√</p> <p>√</p> <p>√</p>	

Nigel Bowes Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful application's background credentials, including enhanced DBS checks.