

PERSON SPECIFICATION FOR THE POST OF PRIMARY TEACHER

Area	Essential	Desirable
QUALIFICATIONS		
QTS	✓	
Evidence of relevant in-service training	✓	
Hold an alternate degree and/or other professional qualification		✓
Further training and/or qualification in SEND		✓
KNOWLEDGE		
Sound understanding of pedagogical best practice	✓	
Sound understanding of child development and pupil progress	✓	
Sound understanding of assessment, recording and reporting	✓	
Sound knowledge and understanding of current educational developments and legislation, including Curriculum best practice	✓	
Sound and experienced-based knowledge about best pedagogical practice of pupils with SEND/SEMH (UPR / SPELL...etc...)		✓
EXPERIENCE		
Experience working within a classroom	✓	
Evidence of innovative and successful pedagogical approaches	✓	
Experience of working with children who present with SEND	✓	
Teaching experiences across the key stages		✓
Successful teaching experiences in SEMH provisions		✓
Experience leading a team of staff		✓
SKILLS		
Strong curriculum, communication and interpersonal skills	✓	
An excellent ability to empower, motivate and enable pupils and staff through effective planning and delegation	✓	
An excellent leader of learning, with the ability to be prioritise workload, whilst being positive and optimistic at all times	✓	
The ability to drive in the UK (with a valid UK License)	✓	
The ability to use ICT successfully as a curriculum and organisational tool	✓	
The ability to take a 'Trauma Informed' approach	✓	
QUALITIES		
Be able to consistently demonstrate high-expectations, with compassion	✓	
Be able to demonstrate empathy, understanding and resilience	✓	
Be able to be respectful to all people at all times	✓	
APTITUDE		
Ability to be consistent, calm and creative in your thinking and actions	✓	
Ability to be clear and inspirational in your leadership	✓	
Ability to demonstrate care and compassion whilst holding the highest of expectations for each child and their family	✓	

Nigel Bowes Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful application's background credentials, including enhanced DBS checks.