Role Profile

Reference Number	ENV019
Role Title	Ranger II
Directorate	Environment and Community
Department	Environment
Reports to	Landscape and Countryside Team Leader

Role Purpose

To deliver and supervise the delivery of countryside maintenance activities, to deliver well-maintained, safe, and environmentally friendly open spaces to meet the needs of the community and the environment.

The role will supervise the daily operations of a small team of rangers and volunteers, working within site management plans.

Accountabilities

- Provide supervision and guidance to a team of rangers and volunteers on a daily basis, to ensure tasks are allocated and completed in accordance with defined requirements, and work meets necessary standards. This includes providing training and instruction on how to perform tasks and use equipment.
- Contribute to the development and review of site management plans, including preparing technical and operational information and contributions to those plans, to ensure they remain fit for purpose.
- Perform landscaping, habitat conservation, and maintenance activities, in line with site management plans, to support the appropriate management of the countryside and ensure a safe environment for the public.
- Co-ordinate the day to day management of livestock, undertaking livestock checks, administering veterinary medicines, and responding to emergencies, to ensure healthy and well-managed livestock.
- Conduct and help to plan surveys, including botanical, conservation and site user surveys, to collect data that will support research and conservation plans and activities.
- Engage with the public, providing information and responding to enquiries, so that the public receive an informative and helpful service. This includes handling escalated and more complex queries.
- Carry out patrols of countryside spaces, identifying where the public are not complying with relevant byelaws and stopping inappropriate visitor behaviour (including taking enforcement action where required), to ensure the public understand and act appropriately to help preserve the countryside and open spaces.
- Drive and operate departmental vehicles, specialist equipment (such as chemical sprayers) and plant as required, performing maintenance checks, and ensuring safe and secure storage, to ensure continued safe use. There is also a requirement to ensure the security and maintenance of buildings.
- Assist with wider countryside projects and initiatives, such as helping to facilitate and prepare events and environmental research, to support wider public engagement and conservation activity.

Knowledge / Skills / Experience required

- BTEC Level 2 in Countryside Management/Environmental Conservation.
- Working towards a BTEC Level 3 in Countryside Management/Environmental Conservation.
- Driving licence, plus relevant NPTC/LANTRA machinery operation certification.
- PA1 and PA6A certification for pesticide spraying.
- Substantial experience in countryside management and maintenance.
- Experience of operating maintenance machinery and plant.
- Experience of working with livestock.
- Experience of supervising a team.
- Advanced knowledge of countryside management and nature conservation.
- Knowledge of relevant policies, procedures and legislation related to Countryside operations.
- Ability to communicate clearly and effectively with team members and the general public.
- Ability to plan and allocate activities and tasks.

Dimensions of role

- This role oversees the day to day supervision of a team of Rangers and volunteers.
- This role does not manage any direct budgets.
- Planning will typically be focused on the day to day, ensuring tasks are completed efficiently within agreed schedules.

Notes

Date:	01/02/2021
Working Conditions:	Aspects of the role that have a material impact on the nature of the job, once all reasonable actions have been taken to moderate or eliminate them: • In performing daily duties including handling livestock, landscaping, and habitat management, the role will be undertaking manual activities with a need to bend, lift, and push/pull. • The role will be walking and standing throughout their shift. • The role will frequently be exposed to hazardous or uncomfortable environments with exposure to extremes of noise, moisture and risk when handling herbicides or managing livestock. • Role will be performed outside in all weathers. • The role will need to concentrate whilst operating machinery/equipment and moving livestock, to ensure safety. • Infrequent exposure to challenging situations through dealing with difficult members of the public when encouraging compliance with byelaws, including discovering dead animals, which may cause distress.
Working Arrangements:	• The role may be required to work weekends. • The role may be required to be on a standby/call-out rota.