



KINGSLEIGH PRIMARY SCHOOL

ASSISTANT HEADTEACHER (INCLUSION) – PERSON SPECIFICATION

| <u>Qualifications/Training Requirement</u> | <u>Criteria</u> |
|-----------------------------------------------------------------------------------------------------------------|------------------------|
| Qualified teacher | Essential |
| Outstanding practitioner | Essential |
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| <u>Achievements & Experience Requirement</u> | |
| Experience of working with a range of parents/carers | Essential |
| Management of teaching assistants | Essential |
| Experience across primary school range | Desirable |
| Experience of working with outside agencies | Desirable |
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| <u>Knowledge and Skills Requirement</u> | |
| Understanding of National Curriculum requirements | Essential |
| Demonstrate effective teaching and learning styles | Essential |
| Effective behaviour management strategies | Essential |
| Understanding of the needs of vulnerable children | Essential |
| Understanding of the needs of gifted and talented children | Essential |
| Ability to use assessment strategies to plan and deliver sequences of lessons and adapt lessons where necessary | Essential |
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| <u>Qualities & Attitude Requirement</u> | |
| Excited about children's learning | Essential |
| Flexible | Essential |
| Approachable | Essential |
| Ability to work as part of a team | Essential |
| Organised/keep to deadlines | Essential |
| Work well under pressure | Essential |