**Grazing Ranger Job Description Role Profile** Operational - BCP Band F

**Service/Team** Parks (Countryside)

**Reports to** Countryside Area Manager (Central)

**Responsible for** Volunteers/Placements

**Number of posts** 1

**Post number** \_

**Career Grade** F

**This job improves the quality of life for the people of Bournemouth Christchurch and Poole by assisting in the coordination of the conservation grazing management on our Countryside sites. This includes engaging with stakeholders about sustainable habitat management through grazing livestock and improving the biodiversity of our Countryside sites.**

**This role will also work to educate visitors to our sites, work with volunteers and promote an increase in species diversity to combat the ecological emergency.**

**Job Overview**

This job involves assisting in the coordination and delivery of all aspects of the Conservation grazing programme across the BCP Council area. The postholder will assist in overseeing the practical management of our livestock, the upkeep of the associated paperwork and delivery of veterinary medicine when required. The role will include promoting and coordinating volunteers to assist with livestock checks across a range of sites and organise regular meetings with site managers and countryside staff.

The postholder will assist with monitoring habitat conditions and grazing needs going forward by working closely with site managers and other Countryside staff.

**Key Responsibilities**

* Carry out the practical delivery of all grazing operations necessary within the Countryside Team to meet the conservation management objectives.
* Assist the Lead Grazing Ranger in the development and delivery of effective and sustainable conservation grazing.
* Carry out the procurement of goods and services related to grazing livestock ensuring value for money and optimal income generation (eg, grant funding and animal sales).
* Ensure best practice, relevant standards and regulations are adhered to including health and safety, cross compliance and ensuring the highest levels of animal welfare are delivered.
* Work with Countryside Team managers and Lead Grazing Ranger to ensure a cohesive and holistic approach to grazing across BCP Countryside sites.
* Ensure positive working relationships are maintained with site managers, statutory bodies, vets, local communities, graziers, and user groups.
* Day to day management by Lead Grazing Ranger.
* Day to day duties assigned by Lead Grazing Ranger.

**Specific Qualifications and Experience**

* Qualification in countryside, agriculture, livestock management or animal husbandry. ‘NVQ3/4, HND or Diploma (or equivalent experience)’.
* High level of agricultural and conservation land management knowledge.
* High level of knowledge of environmental and cross compliance regulations.
* Confident in handling, transporting, medicating, and marketing livestock.
* Proven ability to maintain the highest standards of animal welfare and livestock husbandry.
* Proven capability to assist with keeping accurate and compliant livestock records and accounts.
* This role will involve the requirement to travel on a regular basis including towing of trailers, a full driving licence will be required including trailer towing category or willingness to undertake appropriate training to obtain trailer towing category on licence.

**Personal Qualities & Attributes**

* Interpersonal skills to be able to deal effectively with members of the public and groups.
* Well organised with good attention to detail.
* Outgoing and self-motivated.
* Demonstrable enthusiasm for conservation grazing.
* Trustworthy and passionate about animal welfare.

**Job Requirements**

* Able to work flexible hours including 24/7 callout cover and be part of a weekend rota.
* Able to carry out outdoor lone working in all weather conditions.
* Able to carry out physically demanding work.
* Able to supervise and arrange training for Countryside staff, volunteers and casual staff.
* Knowledge and experience of handling and moving livestock with confidence.
* Able to carry out practical repairs/maintenance to grazing infrastructure.
* Able to carry out task of a similar level of responsibility.