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Description automatically generated**Job Description**

**Consultant Occupational Therapist**

Occupational Therapy Agenda

30 hours per week

**Role Profile** Specialist

**Service/Team** ASC Workforce Development Team

**Reports to** Workforce Development Manager

**Responsible for** Occupational Therapy Professional Agenda

**Number of posts** 1 x 30 hours per week

**Post number** **110288**

**Grade** **K**

The Consultant Occupational Therapist will work with colleagues and partners to support practitioners at all levels to improve their knowledge and skills. This will improve the quality of life for people living in Bournemouth Christchurch and Poole by ensuring that Occupational Therapy practice is competently delivered, meeting professional standards, and supporting methods on entry into the professional ensuring future continuity of the service.

**Job Overview**

* To lead and develop the professional practice of Occupational Therapists and Assistants.
* Ensure that OT practice is evidence-based, aligned with current legislation and policy, and delivered within a culture of continuous learning and reflective supervision.
* Ensure that training needs are analysed and met in accordance with up-to-date standards, legislation, policy and guidance, and support evidence-based practice across BCP Council and partners.
* Scope out and deliver bespoke training to support the OT agenda including workshops and other learning activities.
* Lead and quality assure the OT Apprenticeship Programme
* Work with stakeholders on projects connected with Occupational Therapy such as development of career pathways, mandatory training for OTs and supporting OT Managers
* Support strategic workforce initiatives including competency frameworks and preceptorships.

**Key Responsibilities**

* Responsibility for manging the learning and development agenda for Occupational Therapy subject areas
* To lead, oversee and quality assure learning and development for Occupational Therapists including Students, Peer Groups, and profession-specific training
* To lead the OT Apprenticeship Programme including coordination, recruitment, monitoring and quality assurance
* Research legislation, national guidance and best practice to uphold standards and maintain continuous improvement.
* Maintain own currency of practice and continuing professional development.
* Design and directly deliver and / or commission training courses and programmes to meet the training needs of the organisation
* Work with people using our services to design and deliver training that incorporates their lived experience
* Monitor and quality assure learning outcomes, courses and programmes
* Contribute and coordinate Workforce Development initiatives and help shape the future OT workforce eg develop a competency framework and introduce preceptorships for OT
* Work collaboratively with Team Managers, Practice Educators and external partners to create a supportive and inclusive learning environment
* Represent Bournemouth Christchurch and Poole Council at partner meetings
* Lead on other relevant subject areas as needed within the team

**Specific Qualifications and Experience**

* Relevant professional qualification e.g. Occupational Therapist, Nurse or Physiotherapist
* Qualified to degree level or equivalent
* Experience and knowledge of professional agendas in Adult Social Care, especially relating to Occupational Therapy
* Effective teaching and presentation skills
* Experience of facilitating learning with others, both individually and in groups
* Proven experience of leading and developing others
* Experience of leading and influencing others including external partners

**Personal Qualities & Attributes**

* Be self-directed and able to manage own time and workload priorities
* Be credible in practice, and effective in partnership working
* Good verbal and written communication skills
* Decision making skills
* High level of attention to detail
* Work effectively under pressure and with changing priorities
* Able to be solution focussed and innovative, taking a creative approach

**Job Requirements**

* Registered professional with relevant regulatory body eg HCPC
* DBS check upon employment
* Willingness to undertake relevant training qualifications
* Must be able to travel, using public or other forms of transport where they are viable, or by holding a valid UK driving licence with access to own car.