**Job Description**

**Post Title Road Safety Team Leader**

**Role Profile** - Manager – BCP Band L

**Service/Team** - Planning and Transport, Transport Network

**Reports to** - Transport Network Manager

**Responsible for** - Senior Road Safety Engineer (Investigation and Auditing)x2 &

Senior Road Safety Officer (Education)

Up to 100 overall, and also consultants and contractors as required.

**Number of posts** - 1

**Post number** - 103700

**Career Grade** -

**My job improves the quality of life for the people of Bournemouth Christchurch and Poole by** ensuring that reactive and proactive road safety engineering, educational and enforcement work is carried out to the highest possible standards and improves the safety of all those travelling within the area, reducing their risk of injury.

**Job Overview**

To fulfil the Council’s statutory obligations for Road Safety under the Road Traffic Act. This includes analysing road casualty data and developing targeted engineering, educational and enforcement interventions. An important aspect of the role is to maintain constructive relationships with Dorset Police, Dorset and Wiltshire Fire Service and other strategic authorities and partner organisations. The service needs to be responsive to customer demands and operate within established governance processes building public and Cllr confidence and working to achieve relevant national, regional and local targets and regularly reporting on progress. Maintain contemporary knowledge of best practice and seek to continually adapt and improve the service in that context and in the light of the evidence available. Develop and agree policy and targets relating to road safety and management of the highway.

**Key Responsibilities**

* Fulfil the Council’s statutory obligations for Road Safety under the Road Traffic Act.
* Continually analyse road casualty data and develop targeted engineering, educational and enforcement interventions in the light of evidence.
* Develop a programme of engineering interventions working collaboratively with other engineering programme leads to combine initiatives where practical.
* Assist in ensuring that the engineering programme, developer work and any other activities on the highway are progressed to improve safety and reduce the risk of collision and injury.
* Develop project briefs and instruct in-house and external designers, consultants and contractors as required.
* Maintain constructive relationships with Dorset Police, Dorset and Wiltshire Fire Service and other strategic authorities and partner organisations.
* Respond to customer demands and operate within established governance processes building public and Cllr confidence and working to achieve relevant national, regional and local targets and regularly reporting on progress.
* Maintain contemporary knowledge of best practice and seek to continually adapt and improve the service in that context and in the light of the evidence available and being willing to develop and take an innovative approach where that appears proportionate, lawful and practical.
* Develop and agree policy and targets relating to road safety and management of the highway.
* Act as the Council’s expert in regard to road safety audits.
* Represent the Council at casualty reviews including at Coroners Hearings and in regard to any legal proceedings.
* Manage a team or teams within the same or similar area of work of up to 100 full time and part time employees. Manage external and internal designers, contractors and consultants as required.
* Manage and develop others to achieve strategic aims and best possible organisational performance through the creativity and innovation of its people.
* Understand the importance of diverse talent during recruitment and development practices.
* Communicate team contributions and successes to stakeholders and share feedback.
* Role model enthusiasm and commitment to delivering excellent services which have considered the diverse needs of customers.
* Understand and address performance issues promptly providing continuous feedback.

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| **Specific Qualifications and Experience** | **Essential/**  **Desirable** |
| * Minimum 5 years post-graduate experience in   Road Safety engineering   * Routinely carry out Road Safety Audits as Team Leader and supporting Road Safety team members * Highway Design and Traffic Management * Knowledge and experience of Traffic Signals Designs & systems | E  E  D  D |
| * Educational qualification to degree level or above * Chartered Engineer corporate membership of Institution of Civil Engineers (MICE), Chartered Institution of Highways and Transportation (MCIHT) or Institute of Highway Engineers (MIHE) (or equivalent experience) with clearly evidenced continuous professional development and understanding of industry best practice and broader commercial awareness * Undertaken RoSPA AIP Course * Holds full current driving licence | E  D  E  E |
| * Good communication skills * Ability to work as a team member * Management of staff, budgets, resources and funding within the context of Local Government and the future plans of the council * Experience of report writing at high level for a wide range of audiences including the Coroners Office, Department for Transport and other external stake holders * Dealing with elected members and public | E  E  E  D  D |
| * Awareness of national casualty reduction techniques and transportation policies * Understanding the principles of highway design and construction techniques * High level of knowledge of ICT applications associated with collision analysis including autocad | E  E  D |
| * A commitment to high standard of service * A commitment to public consultation and customer focus * Ability to motivate staff * Ability to manage complex workload under pressure * Ability to proactively develop new road safety initiatives | E  E  E  E  E |
| * Commitment to working in partnerships with other organisations * Flexible | E  E |

**Personal Qualities & Attributes**

* Contribute to the strategic direction of the service by helping influence and develop strategic business plans, policy and procedure using information and data from customers.
* Show commitment to test new ideas that may be outside own area of specialism, with a view to improving service delivery and creating new commercial opportunities.
* Develop effective and lasting solutions to problems which align with the council values and where there are a range of options and the information is unclear or conflicting.
* Use curiosity about the way things are done to recommend, create and implement more effective ways of working that will enhance customer experience.
* Use effective interpersonal skills to develop solutions to complex or contentious problems where there are a range of options and the information is unclear or conflicting.
* Work in partnership with other areas to identify, recommend, and develop improvements to the efficiency and continuity of own area of work.
* Shape the strategic direction of own area by recommending and implementing change using information and data from customers.

**Job Requirements**

* Member of a professional body.
* Must be able to travel, using public or other forms of transport where they are viable, or by holding a valid UK driving licence with access to own or pool car.