

Job Description

Role Profile	Safeguarding Children Partnership Manager – Safeguarding Children Partnership
Service/Team	BCP Safeguarding Children’s Partnership
Reports to	– Head of Quality Assurance, Safeguarding and Partnerships
Responsible for	– TBC
Number of posts	– One
Post number	– TBC
Career Grade	– TBC

My job improves the quality of life for the people of Bournemouth Christchurch and Poole by ensuring this part of the job is delivered in this way which has this impact. By ensuring that there is clear, defined and understood safeguarding arrangements that reflect the needs of children, young people and their families

Job Overview

To be responsible for all aspects of the management of the BCP Safeguarding Children Partnership (BCPSCP); to support the statutory partners in developing and implementing the multi-agency safeguarding arrangements; take the strategic lead in promoting the safeguarding of children in local strategic partnerships, and in coordinating the contribution of relevant partners in this.

Key Responsibilities

- To ensure that the statutory strategic partners execute their statutory safeguarding duties in accordance with Working Together.
- To advise the BCPSCP Board, and the wider BCPSCP of their statutory duties.
- To be aware of national and local developments and initiatives in safeguarding children, advise the board and statutory partners regarding these, and coordinate response to such initiatives
- To be responsible for the development, implementation and monitoring of the BCPSCP Strategy and Business Plan in order that the multi-agency safeguarding arrangements work effectively to bring about the best outcomes for children and young people
- To work with the BCPSCP Board and Independent Scrutineer to develop the annual report regarding the local safeguarding arrangements
- To represent the BCPSCP at appropriate meetings locally, regionally and nationally
- To actively support the undertaking of child safeguarding arrangements in line with the BCP Children’s Services approaches
- To support local partners in relation to any regulatory inspection regimes with regards to multi-agency safeguarding arrangements.
- To support the scrutiny arrangements of the BCPSCP to ensure the effectiveness of the multi-agency arrangements

- To develop a multi-agency performance framework that reflects the safeguarding activity of all partners
- To hold partners to account in relation to their contribution to the performance framework and act where necessary
- To coordinate, analyse and report on the annual multi agency audits including S175 and S11 audits
- Be responsible for the safeguarding partnerships website on behalf of the partnership
- To hold and manage the BCPSCP budget, in line with directions of the BCPSCP Board
- To develop and manage the BCPSCP Business Support Unit (including any specific posts within the Business Support Unit)
- To ensure that multi agency policies and procedures are in place and effective in response to regional and national emerging safeguarding guidance
- To develop governance arrangements on a multi-agency basis for the partnership to ensure effective communications both within the partnership (including its subgroups) and other partnerships/Boards is clear and co ordinated
- To co-ordinate multi-agency responses to children's safeguarding including policies and procedures and workforce development opportunities both regionally and nationally
- Identify and disseminate learning identified from a range of sources / processes (reviews, audits, complaints etc) and to develop mechanisms to measure the impact of this learning upon multi-agency practice
- Coordinate and support the multi-agency appeals process to address complaints within timescales
- To commission independent authors of CSPR's when required and directed by the National Safeguarding Panel and then to coordinate multi-agency review panels and support the review process and dissemination of information/actions/recommendations
- Commissioning of training as identified within the annual training plan and also as required arising from local and national safeguarding reviews

Specific Qualifications and Experience

- Degree or equivalent qualification
- Extensive experience of working at a senior level within safeguarding Service
- Experience of leading change programmes, improve service quality and support a culture that drives up standards and performance
- Experience of strategic planning and partnership development
- Experience of multi-agency working at a strategic level, including developing relationships, presentation of information and chairing of meetings
- Experience of multi-agency review processes
- Experience of dealing with matters which are highly sensitive and confidential

Personal Qualities & Attributes

- Excellent time management skills, ability to work on own initiative and under pressure, and the flexibility to adapt to changing workload demands and be able to deliver to deadlines in a complex working environment.
- Experience of multi-agency working at a strategic level, including developing relationships, presentation of information and chairing of meetings
- Experience of leading change programmes, improve service quality and support a culture that drives up standards and performance

- Committed to promoting awareness of safeguarding issues across the community and seeking out and listening to views of children, families and communities

Job Requirements

- Member of a professional body, DBS check
- Must be able to travel, using public or other forms of transport where they are viable, or by holding a valid UK driving license with access to own or pool car.

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with this post.