

# BCP Leisure Person Specification

## General Assistant

	Criteria	Essential	Desirable	How Identified
Qualifications	First Aid Qualification		✓	Certificate
Work Experience	Experience of working in Leisure		✓	Application /
	Experience of coaching/leading in sporting activities		✓	Interview
Special Aptitude/Skills	Ability to follow procedures	✓		Application /
	Good level of communication and interpersonal skills	✓		Interview
	Be able to work under pressure whilst staying calm	✓		
	Ability to work as a member of a team	✓		
Knowledge	Basic knowledge of Health and Safety	✓		Interview
	Good understanding of Safeguarding		✓	Interview
Disposition/Attitude	Embrace change and new ways of working	✓		
	Enthusiastic, positive and motivated	✓		Interview
	Confident and self assured			
	Patient and caring manner	✓		
	Friendly and approachable	✓		

Short-listing Comments

.....  
 .....

Outcome:     Interview / Hold / Regret