

PERSON SPECIFICATION

Job Title:	Teacher - Maths	Job Ref:	
Job Location:	Christchurch Learning Centre	Grade:	MPS/UPS. 1SEN

CRITERIA	EVIDENCE
EDUCATION AND PROFESSIONAL QUALIFICATIONS	(See Key)

Essential

- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Qualified Teacher status 2. Successful completion of induction/probation/NQT year in a mainstream school 3. Subject specific qualifications 4. Working knowledge and understanding of Safeguarding and Child Protection expectations | Application, Qualification certification. |
|--|---|

Desirable

5. SEN/BESD experience

KNOWLEDGE

Essential

- | | |
|--|------------------------|
| <ol style="list-style-type: none"> 6. Working knowledge of the National Curriculum and pending changes 7. Knowledge of KS3 & 4 accreditation routes and requirements 8. Working knowledge of assessment and tracking pupil progress | Application, Reference |
|--|------------------------|

Desirable

9. Knowledge and experience of working with pupils with learning difficulties
10. Knowledge and experience of working with pupils with behaviour difficulties

EXPERIENCE

Essential

- | | |
|---|------------------------|
| <ol style="list-style-type: none"> 11. Effective classroom management 12. Effective behaviour management 13. Working successfully as a member of a team 14. Ability to work flexibly and creatively 15. Engaging pupils with SEN | Application, Reference |
|---|------------------------|

Desirable

16. Pastoral role and responsibilities
17. Multi-agency working

Evidence method for criteria

1. Application Form
2. Sight of Certificates
3. Testing
4. Interview
5. References

KEY SKILLS

Essential

- 18. Effective time management
 - 19. Ability to differentiate across a broad range of needs
 - 20. Create, develop and review appropriate policy and procedure
 - 21. Effective communication skills
- Application,
Reference

Desirable

- 22. Teach outside of subject specific qualification

OTHER FACTORS

Essential

Identity checks

- 23. Full Driving Licence and appropriate insurance

Desirable

- 24.

Person Specification prepared by: P. Gavin

Designation: Headteacher **Date:** 16.03.26

Evidence method for criteria

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- 2. Sight of Certificates
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- 5. References