



## Job Description

### Specialist Trainer for Occupational Therapy

<b>Role Profile</b>	MUL161
<b>Service/Team</b>	Workforce Development & Business Partnering - People & Culture
<b>Reports to</b>	Workforce Development Manager
<b>Responsible for</b>	Delivering training to Occupational Therapists, especially moving and handling
<b>Number of posts</b>	1
<b>Post number</b>	TBC
<b>Career Grade</b>	J
<b>Hours</b>	16 hours per week

**Fixed Term Contract Temporary until 31 December 2025**

***My job improves the quality of life for the people of Bournemouth Christchurch and Poole by designing, delivering and evaluating learning & development activity for Occupational Therapists in the social care sector which achieves statutory best practice targets and standards as set by the Department of Health and Social Care.***

#### Job Overview

The successful candidate will be a qualified Occupational Therapist with expertise in delivering bespoke moving and handling training. Responsibilities include professional development of Occupational Therapists through formal training, practical tutorials, and customised advice.

This advanced role requires applying theoretical knowledge to practical scenarios, including case law and techniques. Delegates will bring complex cases to collectively develop unique solutions.

#### Key Responsibilities

- Update and develop current moving and handling training offer for internal occupational therapists
- Propose safer manual handling techniques.
- Explore and evaluate various areas impacting safe manual handling.
- Analyse current processes to create effective working methods and mitigate risks and find solutions
- Reflect on new systems' effectiveness and develop them further.
- Assess individual's competency using current tools and creatively develop competency assessments
- Enable delegates to reach mutually advantageous solutions through reflection.
- Understand the complexities of health and social care policy, the suitability of equipment, and the needs and wishes of organizations, adults, families, and staff.

- Work with Workforce Development Manager, Principal Occupational Therapist and other stakeholders to ensure learning and development offer for BCP Occupational Therapists is rigorous and meets professional practice standards.
- Ensure that all training includes reference to practice frameworks, legislation and policy and procedures.
- Ability to deliver other suitable OT training as agreed

### **Personal Qualities & Attributes**

- Advanced knowledge of manual handling theory and practice.
- Clinical experience and moving and handling skills within a social care setting.
- Ability to apply theoretical knowledge to practical scenarios.
- Strong analytical skills to evaluate complex cases and develop solutions.
- Excellent communication skills to effectively train and support delegates.
- Ability to reflect on and improve training programmes based on feedback and outcomes.
- Innovative and creative in developing new approaches to manual handling.
- Confident and decisive in evaluating and developing processes, models, and standards.
- Collaborative, with the ability to work effectively with a diverse range of stakeholders.
- Committed to continuous professional development and improvement.

### **Job Requirements**

Qualifications and experience:

- Relevant professional qualification in Occupational Therapy.
- Formal training in Moving and Handling techniques and legal context
- Experience of learning and development delivery and quality assurance
- Experience in developing training programmes and materials.

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with this post.