



Person Specification for Nursery Practitioner - Level 3 Qualified or above

	Essential	Desirable
Experience: <ul style="list-style-type: none"> • Experience in working with children in an early years setting • Experience of implementation of EYFS • Experience of working in partnership with parents 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p>
Qualifications: <ul style="list-style-type: none"> • A full and relevant qualification in childcare (Level 3 or above) • GCSE English and Maths in Grade C or above (or equivalent) • Evidence of ongoing personal development training. • Desire to continue with professional development. • To gain a recognised Professional Status, i.e. Early Years professional status (EYPS) • Recent Paediatric First Aid certificate • Basic Food and Hygiene Certificate 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>
Specialist Knowledge <ul style="list-style-type: none"> • Knowledge of legislation relevant to Early Years such as EYFS, SEN, safeguarding, Childcare Act 2006 • Knowledge of Child Development and children's needs • Ability to work with parents/carers/families to encourage partnership working • Understanding of Safeguarding and Equal Opportunities • Awareness of Health and Safety and practical hygiene issues. 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>
Skills and Abilities <ul style="list-style-type: none"> • Ability to communicate confidently with adults and children • Ability to work as part of a team • Good presentation skills • Possess a level of general computer literacy with 	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>	<p style="text-align: center;">✓</p> <p style="text-align: center;">✓</p>



<ul style="list-style-type: none">a range of IT skills• Good organisational skills• Ability to demonstrate creative abilities• Clean Driving Licence		<ul style="list-style-type: none">✓✓✓
Qualities <ul style="list-style-type: none">• Sense of humour• Ability to be an active and full member of a team• Commitment to staff development• Flexible• Resilient• Ability, flexibility and willingness to take on other responsibilities or duties as deemed necessary.	<ul style="list-style-type: none">✓✓✓✓✓✓	
Aptitude <ul style="list-style-type: none">• Empathy for others• Supportive of colleagues• Ability to work flexibly and under pressure	<ul style="list-style-type: none">✓✓✓	

Outstanding Achievement for All