



The Lion Works School		
Person Specification – Adventure & Trailblazing Lead		
Criteria	Essential	Desirable
Knowledge	<ul style="list-style-type: none"> <li>• Understands, and has experience of, outdoor education within a school setting and curriculum.</li> <li>• Knowledge of ASD teaching strategies</li> <li>• Effective knowledge of strategies that maintain a learning environment with high standards of behaviour and conduct.</li> <li>• Knowledge of effective inclusion practises</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge gained from teaching in specialist settings.</li> <li>• Advanced teaching and/or management qualifications</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Recent teaching experience within an education setting, specialist, or mainstream</li> <li>• Recent experience of outdoor learning</li> <li>• Demonstrate evidence of practice in working with students who have learning difficulties and disabilities.</li> <li>• Delivering ‘good’ or ‘outstanding’ lessons as a teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of specialist settings</li> <li>• Experience of small class teaching</li> </ul>
Skills & Abilities	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills</li> <li>• Be able to support and promote a reflective learning ethos.</li> <li>• Be creative and flexible in the way you work.</li> <li>• Excellent communication skills</li> <li>• Committed to your own professional development and participate fully in the school’s community</li> </ul>	<ul style="list-style-type: none"> <li>• Good sense of humour and a team spirit!</li> </ul>
Personal Attributes	<ul style="list-style-type: none"> <li>• Commitment to the additional support needs of all learners and to the development of cooperative responses through a strong team approach.</li> <li>• Excellent interpersonal skills and a sense of humour</li> <li>• Exceptional team working ethos.</li> </ul>	



	<ul style="list-style-type: none"> <li>• Confidence in working with a range of students, staff, and external agencies.</li> <li>• Proactive and innovative with ability to problem solve.</li> </ul>	
Qualifications	<ul style="list-style-type: none"> <li>• Honours undergraduate degree</li> <li>• PGCE or equivalent</li> <li>• Qualified teacher status with excellent knowledge and teaching skills</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of continuing professional development</li> </ul>
Other Requirements	<ul style="list-style-type: none"> <li>• High aspirations to support students' talents in a range of sporting activities.</li> <li>• A desire to raise participation across a range of sporting activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Other sporting /outdoor education-related qualifications /accreditations /awards</li> <li>• Knowledge of supporting in schools &amp; county participation in a range of sporting activities</li> </ul>