**Federation of Hamworthy Primary Schools**

**PERSON SPECIFICATION**

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| Job Title: | **Higher Level Teaching Assistant** |
| Job Reference: | **SCH016** |
| School: | **Federation of Hamworthy Primary Schools** |

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| **ATTRIBUTES** | **CRITERIA** | **METHOD OF ASSESSMENT** |
| **Experience** | 1. Experience in a similar role (Desirable) | Application form  Interview  References |
| **Qualifications & Training** | * 5 GCSE’s with a minimum grade C/Level 5 or above in English and Mathematics, or equivalent qualifications or relevant experience | Application form  Certificates  Interview |
| **Aptitudes & Abilities** | * Ability to handle confidential information with discretion | Application form  Interview  References |
| **Knowledge** | * Knowledge of school’s behaviour and management policy and procedures * Knowledge of school’s fire and emergency procedures * Knowledge of Child Safeguarding procedures | Application form  Interview  References |
| **Attitude / Motivation** | * Self motivated * Willingness to learn | Application form  Interview  References |
| **Other Factors** | * Commitment to Equal Opportunities * Enhanced DBS check | Application form  Interview  References  DBS process |