



**Joyfully, unique in Jesus' family, we learn to use our special gifts
to love, serve and make the world a better place**

SEMH Lead (Social, Emotional & Mental Health)

***The successful candidate will be expected to positively contribute to and
promote the Catholic ethos of the school.***

	Essential	Desirable
Qualifications		
Appropriate degree or equivalent, or desire to complete	✓	
First Aid qualification		✓
ELSA (or equivalent training)		✓
Safeguarding training Level 3 (or desire to complete)		✓
De-escalating training e.g. Team Teach		✓
Experience		
Experience of working with and supporting vulnerable people in social, emotional or mental health	✓	
Experience of communicating effectively in a professional capacity	✓	
Experience of working with outside agencies		✓
Skills		
Ability to work within school safeguarding policy and procedures	✓	
Adhere to the Christian ethos and working practises of the school	✓	
Manage and be proactive with own mental health and well being	✓	
Therapeutic skills: listening, unconditional positive regard, empathy, boundary setting, building rapport, reflection, communication.	✓	
Ability to be resilient to potential negative experiences	✓	
Ability to build trusting relationships with young people and their families		
Ability to listen to and empathise with others	✓	
Good interpersonal and organisational skills	✓	
Ability to use own initiative and to be flexible and adaptable in order to meet the needs of the families	✓	
Effective behaviour management strategies in line with school policy	✓	
Ability to de-escalate a situation where necessary	✓	

Respond to incidents calmly and effectively with clear decision making skills	✓	
Excellent communication skills	✓	
Ability to positively liaise with and apply guidance from school staff and outside agencies	✓	
Ability to reflect and liaise with Senior Leadership Team	✓	
Awareness of confidentiality, working within the school safeguarding team	✓	
Good IT skills	✓	