

**KINGSLEIGH PRIMARY SCHOOL**

**HIGHER LEVEL TEACHING ASSISTANT – PERSON SPECIFICATION**



<b><u>Qualifications/Training Requirement</u></b>	<b><u>Criteria</u></b>
A standard of written and spoken English that supports pupils’ learning	Essential
HLTA specific qualification or equivalent	Essential
GCSE or equivalent in Maths and English	Essential
<b><u>Achievements &amp; Experience Requirement</u></b>	<b><u>Criteria</u></b>
Experience of working or volunteering with children/young people	Essential
Recent experience of working in a school	Essential
Experience of primary age groups	Desirable
Experience of working with children with special needs	Desirable
<b><u>Knowledge Requirement</u></b>	<b><u>Criteria</u></b>
An understanding of the varied needs of children as they develop socially and academically	Essential
A knowledge of behaviour management techniques that support school and classroom practices	Essential
A knowledge of a range of strategies to promote learning	Essential
<b><u>Skills Requirement</u></b>	<b><u>Criteria</u></b>
A commitment to promoting equal opportunities and meeting individual needs	Essential
Awareness of confidentiality and safeguarding requirements	Essential
An ability to manage time effectively	Essential
Effective communication, interpersonal and organisational skills	Essential
An ability to use ICT/the internet and email to support pupils’ learning	Essential
<b><u>Qualities &amp; Attitude Requirement</u></b>	<b><u>Criteria</u></b>
An excitement about children’s learning	Essential
An ability to be flexible to the needs of children	Essential
Have high expectations of children and self	Essential
An ability to work as part of a team	Essential
A commitment to self-directed learning	Essential
A commitment to nurturing children both academically and personally	Essential