

Job Description

Post Title : Occupational Therapist

Role Profile	OT Band H-J.
Service/Team	Bournemouth Team
Reports to	Team Manager
Responsible for	N/A
Number of posts	
Post number	
Career Grade	H, I or J.

My job improves the quality of life for the people of Bournemouth by providing Occupational Therapy services to the public

Job Overview

Work with direction and supervision from a Team Manager to achieve required outcomes.

To provide an Occupational Therapy assessment, support planning and review service in order to ensure that:

- vulnerable people are safeguarded and supported in managing risk;
- person centred outcomes and support requirements are identified, and
- customers are encouraged and enabled to live healthy and independent lives for as long as possible.

To work closely with colleagues in the health, early help, community and voluntary sectors ensuring that person centred outcomes are met in ways which utilise available resources as effectively as possible

To work within organisational policy and legislative requirements

Key Responsibilities

Under the direction and supervision of a Practice Manager

- To demonstrate a level of professional practice ability and competence at entry level.
- To undertake assessments and review of moderately complex cases and complex cases with significant practice support and supervision
- To undertake moving and handling assessments
- To commission support to meet customer outcomes making the best use of financial and community resources
- To assess and prescribe appropriate equipment and /or minor adaptations in moderate to complex situations
- To investigate safeguarding enquiries
- To input and maintain essential records on the computer system as required
- To undertake duty and referral functions as required
- To assist with work familiarisation and induction support to other team members and students

At Level I

This job description is not exhaustive and reflects the type and range of tasks, responsibilities and outcomes associated with this post.

In addition to the above demonstrate a high level of professional practice ability and competence at practitioner level

- To take responsibility for a moderately complex and complex caseload exercising professional judgement and discretion in the management of cases accessing practice support for more complex decisions
- To chair review meetings and act as a specialist lead in joint case management meetings
- To assess for and prescribe appropriate equipment and/or minor/minor/major adaptations in increasingly complex situations

At level J

- To demonstrate a highly developed level of professional practice ability, detailed knowledge, skills and competence
- To take responsibility for a caseload of complex cases managing conflict, risk and exercising professional autonomy and judgement
- To act as lead practitioner in safeguarding enquiries
- To chair meetings including complex multi agency risk management meetings
- To undertake high level assessment work taking independent decisions e.g. Mental Capacity Act work; leading complex Best Interest decision work; Deprivation of Liberty and Court Protection work and complex moving and handling risk assessment
- To supervise OT students and newly qualified staff and provide day to day direction and practice supervision to team members and effectively delegate casework
- To assist the practice manager in the co ordination of team resources
- To allocate work in the team as required
- To deputise for the practice manager as appropriate
- To act as a knowledge resource for other staff in respect of day to day practice and in respect of a specialist designated area e.g. carers, Mental Health Act etc

Specific Qualifications and Experience

- Occupational Therapy degree or equivalent
- Current HCPC registration
- Full UK driving license
- Knowledge and understanding of relevant legislation, regulations and practice guidance relevant to the post
- Knowledge and understanding of disability related conditions and the ageing process
- Knowledge and experience of using computer software packages including Microsoft, Word and understanding of a care data base system
- Able to demonstrate a range of case experience working with people who have long term conditions
- Experience of undertaking moderately complex assessments, support planning and reviewing with a high degree of autonomy
- Demonstrate understanding of the roles of other health and social care professionals and the benefits of joint working
- Demonstrate understanding of anti-discriminatory working/policies
- Demonstrate good knowledge of work practices, processes and procedures relevant to Adult Social Care
- Evidence of negotiation and problem solving skills
- Evidence of ability to assess and manage risk

Personal Qualities & Attributes

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- High level of resilience, emotional intelligence, calm under pressure
- Ability to plan and prioritise own work
- Ability to work as part of a team
- Ability to respond and adapt to change
- Ability to demonstrate a person centred, outcome focussed approach

Job Requirements

- DBS check / Ability to speak fluent English
- Ability to fulfil the travel requirements of the post

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