

Person Specification

LEISURE ASSISTANT

	Criteria	Essential	Desirable	How Identified
Qualifications	National Pool Lifeguard Qualification	✓		Certificate
	Emergency First Aid at Work		✓	Certificate
Work Experience	Experience of working in the Leisure Industry		✓	Application / Interview
	Experience of coaching / leading various sporting activities		✓	Application / Interview
	Experience of lifeguarding		✓	Application / Interview
Special Aptitude / Skills	Ability to follow procedures	✓		Application / Interview
	Good level of communication and interpersonal skills	✓		Application / Interview
Knowledge	Basic knowledge of relevant Health and Safety	✓		Application / Interview
	Knowledge of Lifeguarding principles	✓		Application / Interview
	Understanding of Safeguarding protocols	✓		Application / Interview
Disposition / Attitude	Ability to work under pressure and take control	✓		Application / Interview
	Enthusiastic, positive and motivated	✓		Application / Interview
	Friendly and approachable	✓		Application / Interview
	Embrace change and new ways of working	✓		Application / Interview

Short-listing Comments

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Outcome: Interview / Hold / Regret

